DNZ Accompanying Persons Policy

APPLICATION

This policy applies to all Diving New Zealand (DNZ) members participating in DNZ events and tours, whether in New Zealand or overseas.

This policy does not apply to those participating in the Olympic Games or Commonwealth Games, during which time the rules of the New Zealand Olympic Committee relating to athlete access to family and friends apply.

INTRODUCTION

DNZ recognises the important role that family members and other significant persons play in the lives of team members of DNZ teams, and the difficulties faced, in particular by athletes, who must balance the training and competition requirements of national and international elite sports participation with developing and maintaining their own personal relationships.

DNZ also recognises, however, that team members must be able to focus on training and competing, and not be distracted by accompanying persons to the detriment of preparation and performance.

Support Person

A support person is required for the safe care of a diver's dependant child(ren), or to manage dietary or medical needs that go beyond the role of the Team Manager.

Support Person Conditions

1. Must be approved by DNZ, with all extra costs associated with the support person (or arising as a result) met by the diver.
2. Unless otherwise agreed by DNZ, the support person will have no formal position within the team and will follow the instructions of the Team Manager at all times.
3. Due to the close relationship with the team, the support person must agree to police vetting.
4. The support person must be covered by DNZ travel insurance at their own cost.
5. Support persons may stay in team accommodation subject to normal child welfare rules. Any extra costs incurred by the team are to be met by the support person or diver.
6. As long as feasible, support persons should stay at different accommodation than that of the team. If this is not possible, then a different wing of the accommodation is preferred.

7. Support persons may not enter any team accommodation areas, event areas, or engage with event officials in either a personal or team capacity.
8. Support persons may travel on the same flights as the team, but the diver becomes the Team Manager's responsibility from check-in until the return to the port of departure.
9. Where logical and feasible, support persons may travel with the team (e.g., airport to hotel). The Team Manager will ensure that no extra costs are incurred and that all support persons are treated equally.
10. Under no circumstances are support persons to remove divers from accommodation and event venues without the permission of the Team Manager.
11. Support persons shall not do anything to bring DNZ or the team into disrepute.
12. Support persons will not make any media posts on behalf of DNZ. (Social media posts regarding their own diver are acceptable.)
13. Support persons will follow all event rules regarding photographing and videoing in event locations.
14. Team Managers are required to include a section in their reports to DNZ on general experience with support persons and highlight any significant issue requiring DNZ action or follow-up.

Supporter

A supporter is a parent, guardian, or whānau member who wishes to view their diver's competition in person but is not an official member of the DNZ travelling team.

Supporter Conditions

1. Supporters should stay at different accommodation than the team; if this is not possible, a different wing of the accommodation is preferred.
2. Supporters may not enter any team accommodation areas, event areas, or engage with event officials in either a personal or team capacity.
3. Supporters may travel on the same flights as the team, but the diver becomes the Team Manager's responsibility from check-in until the return to the port of departure.
4. Where logical and feasible, supporters may travel with the team (e.g., airport to hotel). The Team Manager will ensure no extra costs are incurred and all supporters are treated equally.
5. Supporters may not remove divers from accommodation or event venues without the permission of the Team Manager.
6. Supporters shall not do anything to bring DNZ or the team into disrepute.
7. Supporters will not make any media posts on behalf of DNZ. (Social media posts regarding their own diver are acceptable.)

8. Supporters will follow all event rules regarding photographing and videoing in event locations.
9. Team Managers are required to include a section in their reports to DNZ on general experience with supporters and highlight any significant issue requiring DNZ action or follow-up.

Young persons (under 18 years)

1. Where a supporter is under the age of 18 years (young person) they must be accompanied to an event and/or on tour as applicable by an additional person who must fulfil the role of primary care provider with respect to that young person throughout the duration of the event or tour.
2. A primary care provider must, at all times, take all reasonable steps to support team members to be relaxed and focussed on training and competing by ensuring that the young person does not distract the team member(s) to the detriment of preparation and performance.
3. To enable team members on tour to focus on training and competing, the primary care provider must take primary responsibility for all the needs of the young person, including but not limited to activities such as bathing, clothing, feeding, comforting and following routine.
4. The primary care provider must be competent in the sole care of young persons.
5. The primary care provider must be familiar with this policy and must not expect team members to be available to assist in caring for a young person during times allocated to diving activities.
6. Team members, as necessary, should bring to the attention of primary care providers their responsibilities under this policy.

Deleted “Accommodation and Access” and “Travel” as are included in clauses above

Health issues

1. Where any team member or Support Person suffers from a pre-existing health condition, the team manager must be notified in advance. Any required medicine(s) must at all times be made available to the team manager.
2. In circumstances where a Support Person suffers a serious injury or illness during a DNZ tour, all reasonable efforts will be made to enable the relevant team member to support and care for the Support person.

3. The DNZ team manager in conjunction with the head coach will be responsible for making the final decision on the appropriate course of action to be taken in any particular circumstance.
4. The team manager will assist a team member to identify appropriate local support people, such as host families, in the event of a Support Person becoming ill or injured whilst on tour. Appropriate arrangements for this situation should be arranged prior to departure for the tour.

DEFINITIONS

Diving activities – Includes but is not limited to:

- travel to and from competition and training venues
- training sessions
- competition rest time
- recovery sessions
- team meetings
- team activities
- team meals
- team housekeeping chores
- any other time or activities as deemed necessary by the team manager and/or head coach

Primary care provider – An Support Person charged with the responsibility of caring for a person under the age of 18 years whilst supporting the team on tour.

Support Person – As defined above.

Supporter – As defined above**.**

Team manager – The person appointed to such role by DNZ and who is ultimately responsible for the management of the team and team members during all aspects of tours.

Team member – An athlete, coach or official selected for a DNZ squad or team for the purposes of training and/or competition.

Team room – The accommodation booked by DNZ for use by team members during tours.

Tour – Any travel undertaken by a DNZ team for the purposes of training and/or competition both within New Zealand and overseas, commencing on the date of departure of team members from their place of residence and concluding upon the return of team members to such residence.

DOCUMENT MANAGEMENT AND CONTROL

Approved by Board of Diving New Zealand

Date approved: 29 January 2016

Amendment approved date:16th August 2026

Uploaded to website 25/08/2026

Review date: August 2028