



DNZ Squad Agreement

INTRODUCTION

Diving New Zealand (DNZ) expects all DNZ Squad members to abide by the DNZ Code of Conduct and uphold the principles and values of the organisation and the DNZ Member Protection Policy.

In particular, athletes selected to a DNZ Squad are visible representatives of DNZ and their behavior should reflect the values of DNZ at all times.

APPLICATION

All athletes nominated by their coach or DNZ Selector to a DNZ Age or Junior Elite Squad

REQUIREMENTS

Affiliation

- The athlete must be a member of a DNZ-Affiliated club
- The athlete's club membership must be in good financial standing
- The athlete must remain a financial member of DNZ throughout the financial year, regardless of whether they are training or competing. Affiliation fees will be collected by their DNZ-Affiliated club on behalf of DNZ.
- Non-payment of affiliation fees may result in the temporary or permanent removal from the DNZ Squad list.

Risk Disclosure

- The athlete acknowledges that participation in springboard, platform and high diving involves inherent risks and dangers (including loss of balance, contact with the board/ platform/ deck/ another athlete/ water, equipment failure and/or negligence of other athletes) and, to the extent permitted by law, voluntarily accepts and assumes those risks, including the risk of personal injury and/or death.
- The athlete may decline to participate in any activity he/she believes poses an unacceptable risk to his/her safety.
- The athlete confirms he/she is physically and mentally fit to train and compete in the sport of Springboard, Platform and/or High Diving or is taking reasonable steps to return to physical and mental fitness

Expectations during training and competition

Athletes must:

- Train and compete free from the influence of alcohol and drugs
- Refrain from using nicotine products, including vapes and tobacco, during training, competition and any DNZ-related activity.
- Submit to testing where required by DNZ, Sport Integrity or other recognised sporting authorities
- Seek medical or wellbeing support if facing substance-related challenges
- Obtain, at their own cost, a [Therapeutic Use Exception](#), should they be prescribed any medication that may contain substances on the [WADA List of Prohibited Substance](#) .
- participate in and complete any DNZ-provided education sessions on anti-doping and match-fixing

Athletes acknowledge the performance expectations required of all DNZ Squad members, as set by their coaches, including but not limited to the following:

- Maintaining an agreed level of training attendance, punctuality and consistent effort
- Working towards appropriate dive-list development targets for their age, event and stage of progression
- Engaging fully in strength and conditioning, recovery, nutrition and wellbeing programmes
- Actively managing injuries and mental performance challenges, including following agreed rehabilitation or confidence-building plans
- Communicating regularly with coaches regarding progress, barriers and goals

Team Selection and DNZ Representation at Camps, Events and Competitions

- If selected to a team representing DNZ, the athlete will maintain their fitness, skill level, mental health and commitment to training from point of selection through to event completion. In the event the athlete is not able to maintain their fitness, skill level, mental health or commitment to training, the athlete will communicate with their coach and/or the DNZ Selection Panel to develop a plan to return to the position they were in at time of selection.
- Failure to communicate with their coach and/or Selection Panel may result in temporary or permanent removal from the DNZ Squad.
- The athlete must provide a list of all current prescription, non-prescription and herbal medications they are taking at the time of the camp, event and competition, to the Team Manager

Insurance

- The athlete acknowledges that DNZ utilises a brokered sport-specific insurance package for all international travel and this insurance package is mandatory for all athletes selected to represent DNZ at international events and competitions

Medical Treatment whilst representing DNZ at Camps, Events and Competitions

- In the event of injury or illness where the parent, guardian or Emergency Contact cannot be contacted, the athlete (if over the age of 18) or the Team Manager, is authorised to arrange for such medical or surgical treatment as may be deemed necessary by a qualified medical practitioner.
- All reasonable efforts will be made to contact the parent, guardian or person(s) noted as Emergency Contact as soon as possible.
- This consent includes:
 - Administration of First Aid by qualified personnel
 - Transport to a medical facility, if required
 - Approval for necessary medical or surgical procedures in an emergency

Consequence of Breach

The athlete may:

- Face immediate suspension from training and/or competition, pending a meeting between a representative of the DNZ Board and the athlete. For athletes under the age of 18, this will include a parent or guardian
- Be removed from the DNZ Squad list, DNZ Team or camp/ event/ competition and returned to their home location at their own expense
- Face disciplinary action in line with the DNZ Code of Conduct

In addition, athletes acknowledge that failure to meet the expectations set out in this Agreement, including performance expectations outlined by their coaches, may affect their eligibility for future consideration for selection to national teams, long lists and squads. DNZ reserves the right to limit, delay or remove the athlete from consideration for selection at any of these levels where the required commitment, progress or communication is not demonstrated.

PROCESS

Upon receipt of this signed agreement, the athlete's name will be posted on the [DNZ Website](#) as a confirmed member of the DNZ Age Squad or DNZ Jr Elite Squad.

Agreements are to be signed annually to re-affirm agreement with the DNZ Code of Conduct and to maintain status in a DNZ Squad

AGREEMENT

I have read the DNZ Code of Conduct and this Agreement.

I agree to abide by the DNZ Code of Conduct and this Agreement

I am aware of the consequences, should I breach the Code of Conduct or this Agreement.

Name of Athlete

Signature of Athlete

Date

For Athletes Under the Age of 18

I acknowledge that my athlete has been nominated to a DNZ Squad.

I have read the DNZ Code of Conduct and this Agreement

I have discussed the Code of Conduct and this Agreement with my athlete. I am aware that DNZ may impose consequences as the result of a breach of the Code of Conduct or this Agreement and that consequences may include temporary or permanent removal from the DNZ Squad.

Name of Parent

Caregiver/Signature of Parent

Date

KEY RELEVANT DOCUMENTS

Include the following:

[DNZ Code of Conduct](#)

