



Organisation of Diving New Zealand International Travel

Thank you all for the feedback received from the DNZ Team Travel survey, the suggestions from Auckland Diving Community Trust and Wellington Diving Club along with discussions with ADCT itself. Consideration of this has been taken by various DNZ personnel and the Board itself. The Board is now in a position to reply.

At present DNZ has two levels of representative teams engaging in international travel, being National Teams (Senior and Junior) and DNZ Squads (Junior Elite and Age Group)

These can also be split by terminology into “Silver Fern” and “DNZ logo” groups.

DNZ needs to manage National Teams (“Silver Fern”) – as is a normal function of any NSO. Furthermore, it is important from the perspective of DNZ Board member liability and also that there is direct contact with World Aquatics from DNZ staff. There is considerable detail needed for using the WA GMS system and this needs to remain in the hands of the NSO for continuity and knowledge reasons.

Therefore, DNZ will retain the organization of National Team trips through its existing staff.

However, the organisation of all Squad trips will be returned to clubs to undertake in their entirety. There are, however, various criteria that must be met in order for those teams to travel as a DNZ team.

These include:

- The DNZ Health and Safety Plan needs to be submitted to the DNZ Administrator before departure. A template is provided.
- Police vetting checks need to be completed by DNZ for all officials travelling with the team. Names should be forwarded to the DNZ Administrator at least six weeks before departure for these to be completed in time. (The more time the better). Even if they have completed a club police vet check already DNZ do not have access to these and its due diligence is a necessity.
- All travelling members must have travel insurance and the manager of each trip must have a copy of their policy details in the event they are needed on the trip. This can be their own personal insurance or that of DNZ’s via Swimming New Zealand. Those using the Swimming NZ policy would be covered immediately tickets are purchased, however full premiums would need to be paid to DNZ before departure or, in the event of a claim becoming necessary before departure, the full premium would need to be paid before making such claim.
- All travelling members (athletes and officials) are still required to apply for a DNZ Clearance to travel prior to departure. This is, in effect, approval of selection/appointment and no further applications would be required. Ideally, the full list of all athletes, coaches and team managers should be submitted as one document. However, practicalities might mean coaches and team managers are submitted later on.

- In completing the budget, athlete travel costs shall be equalized regardless of where the athlete is domiciled. Eg Flight costs for an athlete from Dunedin and an athlete from Auckland shall pay the same (unless a late addition to a trip makes it means a more expensive ticket for that person)
- All trips must adhere to the DNZ Team Officials Policy
- All members of a DNZ Squad trip be required to sign the current DNZ Athlete's Agreement prior to departure.
- All members of a DNZ Squad trip should have a common uniform with the DNZ logo. Historically this has been limited to a jacket and a tee shirt, although additional items can be purchased at the member's choice.

Diving New Zealand looks forward to working with the clubs in this capacity and feel it will provide the clubs with the flexibility and ownership of Squad trips they are looking for.

Dated: 16 July 2024

Approved by DNZ Board: 21 July 2024

For Review: July 2026